

For information, call:

(800) 972-7660 toll free 334-7660 in the Boise area TDD: (800) 377-3529 (Hearing Impaired)

Boise

800 Park Blvd., Plaza IV

Coeur d'Alene

1910 Northwest Blvd., Suite 100

Idaho Falls

150 Shoup Ave., Suite 16

Lewiston

1118 F St.

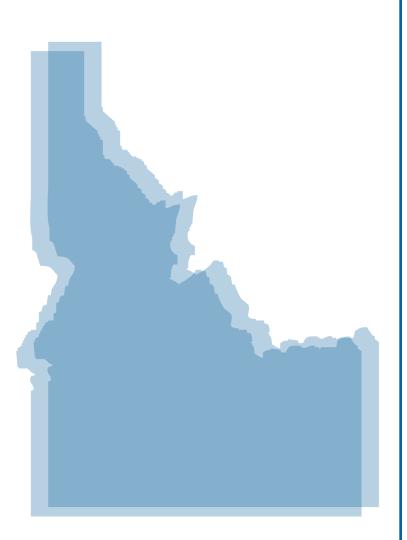
Pocatello

611 Wilson Ave., Suite 5

Twin Falls

440 Falls Ave.

A Guide to Idaho Income Tax Withholding



Important Agencies for Employers

Internal Revenue Service

Federal Tax Withholding, FUTA, FICA, IRS Publication 15, Circular E, Employer's Tax Guide

www.irs.gov

Boise office: 550 W. Fort St., Boise ID 83724

(800) 829-4933

Idaho Department of Labor

labor.idaho.gov

Boise office: 317 W. Main St., Boise ID 83735

(800) 448-2977 toll free or (208) 332-3576 in the Boise area (Employer Services)

(208) 332-3579 (Wage payment labor law issues)

(208) 332-3570 (Unemployment Insurance, Job Service)

Idaho Industrial Commission

State Workers Compensation Law, Industrial Accident Insurance

www.iic.idaho.gov

Boise office: 700 S. Clearwater Lane, Boise ID 83712 (800) 950-2110 toll free or (208) 334-6000 in the Boise area

U.S. Citizenship and Immigration Services (USCIS)

(Under Homeland Security Dept.) Employment Eligibility Verification

www.uscis.gov

Boise office: 1185 S. Vinnell Way, Boise ID 83709

(800) 375-5283 toll free or (208) 685-6600 in the Boise area

Idaho Secretary of State

Business DBAs, Articles of Incorporation, UCC

www.sos.idaho.gov

Boise office: 450 N. 4th St., Boise ID 83702

(208) 334-2300

Small Business Administration

General information for businesses and employers

www.sba.gov

Boise office: 380 E. Parkcenter Blvd., Ste. 330, Boise ID 83706

(208) 334-1696

Contents

1 Recent Revisions

1 Withholding Account Requirements

- 1 Do I need an Idaho withholding account?
- 1 What if I don't register for a withholding account?
- 1 Who is an employer?
- 1 Who is an employee?
- 2 What's the difference between an employee and an independent contractor?
- 2 Are statutory employees subject to Idaho income tax withholding?
- 2 What if I hire a family member?
- What if I hire someone to help me with housework or to care for a family member?
- 3 What if I hire someone to help me on my farm or ranch?
- 3 How do I get an Idaho withholding account number?

3 Withholding Account Maintenance

- 3 How do I get reporting forms?
- 4 Can I have forms sent to my accountant?
- 4 What if I make changes to my business?
- 4 Is a withholding account transferable?
- 4 How do I change my account filing cycle?
- 4 How do I change the address on my account or cancel my account?

5 Income Subject to Withholding

- 5 Should I withhold Idaho income tax? (includes flowchart)
- 5 What income is subject to Idaho income tax withholding?
- 6 When are wages subject to Idaho income tax?
- 6 Are there exceptions to the withholding requirement?
- 7 Does Idaho income tax need to be withheld from an IRA, pension, or other similar payment?
- 7 Does Idaho income tax withholding apply to active duty military wages?
- 7 How do I determine how much Idaho income tax to withhold?
- 8 Am I required to send W-4 forms to the Tax Commission?

8 Payment Information

- 8 What are the payment requirements?
- 9 Payment Due Date Tables
- 10 How do I determine my withholding tax period for making payments?
- 10 Tax Period Charts
- 11 How can I pay the taxes I withheld?
- What is Form 910 used for?
- 12 Example of Form 910
- Why can't I enter amounts with cents on Form 910?
- 12 How do I report that I withheld no income tax?
- What happens if I pay late?
- What kind of withholding payment records should I keep?

14 Form W-2

- 14 How do I complete a Form W-2?
- 14 How do I correct a Form W-2?
- 14 Example of Form W-2

15 Information Returns

- 15 What are information returns?
- 15 How do I send the information returns to the Tax Commission?
- What is the 1099 Combined Federal/State Filing Program?
- What are Idaho's filing requirements for the Combined Federal/State Filing Program?

16 Filing Information

- 16 What are my filing requirements?
- Who must file Form 967?
- What records and forms do I need to complete the reconciliation process?
- 16 How do I reconcile my income tax withholding?
- Why can't I enter amounts with cents on Form 967?
- 16 Do I need to sign Form 967?
- 17 Example of Form 967 for monthly, quarterly, and annual filers
- 18 If I close my business during the year, can I file Form 967 early?
- 18 How do I file my returns?
- 18 When are my returns due?
- 18 What happens if I file late?
- 18 How do I amend my return?

19 Recordkeeping

19 What records do I need to keep and for how long?

19 Other Questions

- 19 What if I hire someone who doesn't live in Idaho?
- 19 What if I send my Idaho employees to another state to work?
- 19 If I'm self-employed, how do I know how much money to set aside to pay my income tax?
- What if an employee's payroll check goes unclaimed or uncashed?

20 Substitute Forms and Instructions

20 What if I want to develop my own substitute withholding forms?

20 Computing the Amount of Idaho Income Tax Withholding

- 20 Percentage Computation Method
- 21 Wage Bracket Method
- 21 Annualized Wage Method
- 21 Withholding on Bonuses, Commissions, etc.

23 Tables for Percentage Computation Method of Withholding

26 Tables for Wage Bracket Method of Withholding

Recent Revisions

Here's an overview of recent changes to A Guide to Idaho Income Tax Withholding

- **June 2014.** Updated the figures for the different computation methods for 2014. Although the figures are effective for 2014, you don't need to adjust the withholding for the months prior to receiving these tables.
- **Nov. 2013.** Added information about the new semimonthly filing cycle, which replaces the split-monthly filing cycle starting Jan. 1, 2014.
- May 2013. Updated the figures for the different computation methods for 2013. Although the figures are effective for 2013, you don't need to adjust the withholding for the months prior to receiving these tables.
- June 2012. Clarified header information on pages 21, 22, and 23.
- **April 2012.** Updated calculations and tables as a result of a law change which reduced the maximum rate from 7.6% to 7.4%.

How frequently is this guide updated?

The Idaho personal income tax schedules are adjusted for inflation each year. The change is reflected in the income tax tables used to file individual income tax returns. The Tax Commission revises this guide when the accumulated annual inflation adjustments or other factors cause a substantial change. When we update this guide, we'll post an announcement on our website.

Withholding Account Requirements

Do I need an Idaho withholding account?

If you have an employee earning income while in Idaho, you must have an Idaho withholding account. This applies to all employees, including agricultural, household help, and family members. If you choose to voluntarily withhold Idaho income tax for an Idaho resident working outside of Idaho, you must have an Idaho withholding account.

What if I don't register for a withholding account?

If you have employees or withhold Idaho income tax and don't register for a withholding account, you may be subject to a civil penalty of \$100 per day. Each day constitutes a separate offense.

Who is an employer?

An employer is any person, business, or organization for which an individual performs any service as an employee. This includes religious, educational, charitable, and social organizations or societies, even if the organizations are exempt from paying income taxes.

Who is an employee?

Generally, an employee is any individual who performs services for you when you have the right to control what will be done and how it will be done. This is true even when you choose not to exercise your control over the employee and allow the employee freedom of action. It's also true regardless of how payments are measured or paid or whether the employee works full-time or part-time.

If an employer/employee relationship exists, it doesn't matter what the relationship is called. Generally, people who perform services for you are employees unless they're in business for themselves and offer the same service to others.

A corporate officer who works for the corporation is an employee.

1

What's the difference between an employee and an independent contractor?

Idaho law follows federal law regarding who is an employee and who is an independent contractor.

The Internal Revenue Service uses three characteristics to determine the relationship between a business and a worker.

- **Behavioral Control.** These facts show whether there is a right to direct or control how the worker does the work. A worker is an employee when the business has the right to direct and control the worker. The business doesn't have to actually direct or control the way the work is done as long as the employer has the right to direct and control the work.
- **Financial Control.** These facts show whether the business has a right to direct and control the financial and business aspects of the worker's job. These include:
 - The extent to which the worker has unreimbursed business expenses. An employee can also have unreimbursed business expenses.
 - The extent of the worker's investment in the facilities used in performing services.
 - The extent to which the worker makes his or her services available to the relevant market.
 - The extent to which the worker can realize a profit or incur a loss.
- Relationship of the Parties. These facts show how the parties perceive their relationship. These include:
 - Written contracts describing the relationship the parties intended to create.
 - The extent to which the worker is available to perform services for other similar businesses.
 - Whether the business provides the worker with employee-type benefits, such as insurance, a pension plan, vacation pay, or sick pay.
 - The permanency of the relationship.
 - The extent to which services performed by the worker are a key aspect of the regular business of the company.

For more information on how to determine whether someone providing services is an independent contractor or an employee, see IRS Publication 15, *Circular E, Employer's Tax Guide* and Publication 15-A, *Employer's Supplemental Tax Guide*.

Are statutory employees subject to Idaho income tax withholding?

If an employee qualifies as a statutory employee under federal law, Idaho income tax withholding isn't required. For more information, see IRS Publication 15-A, *Employer's Supplemental Tax Guide* or Publication 1779, *Independent Contractor or Employee*.

What if I hire a family member?

If a family member, even your spouse or child, gets paid for providing services, you must withhold Idaho income tax just as you would for a nonfamily member.

What if I hire someone to help me with housework or to care for a family member?

If you hire an employee to work in your home, the employee's wages are subject to Idaho income tax. You must have an Idaho withholding account and report the wages, but you're not required to withhold Idaho income tax from the employee's wages. As a domestic employer, you must issue W-2 forms to your employees by the last day of January following the year of employment. You must also file Form 967 and your employees' W-2 forms by the last day of February.

Withholding Account Requirements (continued)

If you hire someone who has a business providing household help and who provides services to more than one client, the person you hired isn't necessarily your employee.

What if I hire someone to help me on my farm or ranch?

If you hire an employee to help you in your agricultural business, you must withhold Idaho income tax from the employee's check if you're required to withhold for federal purposes and the employee earns \$1,000 or more during the calendar year. Use the withholding tables in this guide to determine how much to withhold.

If you have to file employment reports with the Idaho Department of Labor, you're a quarterly filer with the Tax Commission, and you must:

- Pay the income tax withheld by the last day of the month following the end of the calendar quarter.
- File Form 967 and your employees' W-2 forms by the last day of February.

If you don't have to file employment reports with the Idaho Department of Labor, you're an annual filer with the Tax Commission, and you must:

- Pay the income tax withheld by the last day of January.
- File Form 967 and your employees' W-2 forms by the last day of February.

How do I get an Idaho withholding account number?

You must have a federal Employer Identification Number (EIN) before you apply for an Idaho withholding account. You can get an EIN by using the Internal Revenue Service (IRS) website at **www.irs.gov**. You can also apply for an EIN by completing a Form SS-4 and calling (800) 829-4933, faxing the form to (859) 669-5760, or mailing it to: IRS Service Center, Attention: EIN Operations, Philadelphia, PA 19255. You can get a Form SS-4 on the IRS website or at your local IRS office.

You can apply for an Idaho withholding account online through **tax.idaho.gov** by choosing "Apply for a business permit" under Online Services. Using online registration is the fastest way to receive your permit and tax forms. You can also complete the Idaho Business Registration paper form and submit it to the Tax Commission. The form is available online at **tax.idaho.gov** or by calling 334-7660 in the Boise area or (800) 972-7660 toll free. You can use the same online registration and Idaho Business Registration form to apply for your unemployment insurance account from the Idaho Department of Labor and to provide insurance information to the Idaho Industrial Commission.

Within 10 business days after we've received your application, we'll send you a withholding account number and notify you of your account filing cycle, which determines how often you must file and pay the income tax you withheld. (See page 8.) We'll then send you the forms you'll need to report and pay the withholding.

Withholding Account Maintenance

How do I get reporting forms?

Once you're registered with the Tax Commission, we'll send you preprinted forms. If you pay and file electronically, you don't need to send us a paper form. If you don't have a preprinted form to file, don't use photocopies from a previous period or from a different employer. If you don't have a preprinted form when you need to file, you can:

- Pay and file online through our website at tax.idaho.gov.
- Call the Tax Commission to request a form.

Note: Because withholding forms are personalized, printable copies aren't available on the Tax Commission's website.

Withholding Account Maintenance (continued)

Can I have forms sent to my accountant?

When you register for a withholding account, you can include an alternate address and contact person. If you've already completed your application, you may send a letter asking the Tax Commission to mail your reporting forms to an alternate address. Be sure to include your account number. If you want us to speak with your accountant about your account, we must have a current power of attorney. To get a power of attorney form, visit our website at **tax.idaho.gov**.

What if I make changes to my business?

You must apply for a new withholding account if you change your business entity (for example, a sole proprietorship becomes a corporation), acquire a business, or get a new federal EIN.

Is a withholding account transferable?

No. If you're a new owner of an existing business, don't use a return or payment voucher that's been issued to the former business. You must apply for a new withholding account.

How do I change my account filing cycle?

Withholding account filing cycles are effective for a full calendar year. The Tax Commission will change your filing cycle at the end of the year if your withholding amounts require a change or if the Tax Commission approves your request for a change. You must send your request by December 1 for a filing cycle change by either:

• Email: permitprocessing@tax.idaho.gov

• Fax: (208) 334-7650

• Mail: Attn: Permit Accounting

Idaho State Tax Commission

PO Box 36

Boise ID 83722-3220

How do I change the address on my account or cancel my account?

To change your mailing address or cancel your account:

- Use the online request form at tax.idaho.gov/ss for self-service on our website.
- Mark the appropriate box ("Mailing address change" or "Cancel account") on the Form 910 or Form 967. If you're changing the address, draw a line through the address on the form, and write in your new address, or
- Send us written notice that you want to change your account. If you're changing the address, include your name, account number, old address, and new address. If you're cancelling the account, include your name, account number, and the date you want the account to be cancelled. Send your request by either:

• Email: processing@tax.idaho.gov

• Fax: (208) 334-5364

• Mail: Attn: Account Registration & Maintenance

Idaho State Tax Commission

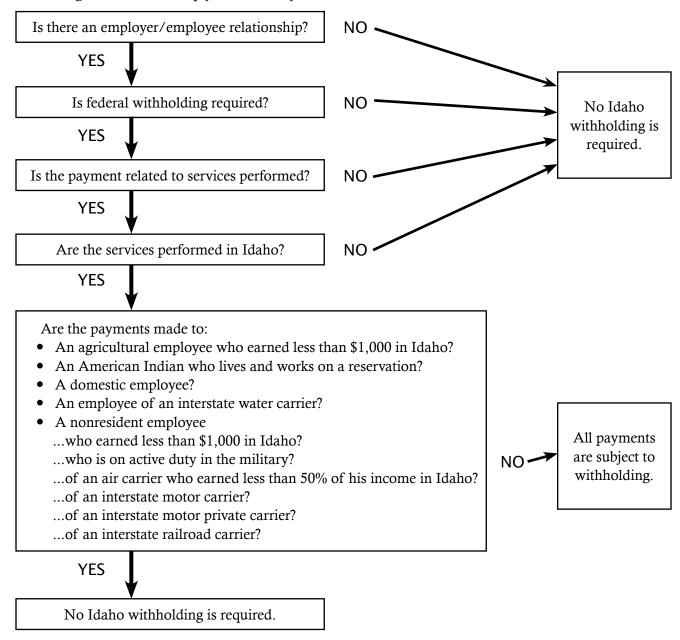
PO Box 36

Boise ID 83722-3220

Income Subject to Withholding

Should I withhold Idaho income tax?

The following flowchart can help you decide if you need to withhold Idaho income tax.



What income is subject to Idaho income tax withholding?

All wages, tips, and other compensation earned by employees or paid for services performed in Idaho are subject to Idaho income tax withholding. The pay may be in cash or in another form. It includes salaries, vacation allowances, bonuses, commissions, and fringe benefits. It doesn't matter how you measure the compensation or make the payment. Generally, if the Idaho compensation is subject to federal income tax, it's also subject to Idaho income tax.

Compensation paid to a former employee for services performed while still employed in Idaho is subject to Idaho income tax withholding. For example: If an employee is granted stock options and those options vest while the

Income Subject to Withholding (continued)

employee is performing services in Idaho, the compensation or gain when the employee exercises the options are subject to Idaho income tax withholding, even if the employee is no longer living or working in Idaho.

- Employee business expense reimbursements. Reimbursements or allowances paid to an employee under an accountable plan aren't subject to Idaho income tax withholding. Reimbursements or allowances paid under a nonaccountable plan are subject to Idaho income tax withholding. For definitions of accountable and nonaccountable plans, see IRS Publication 15, *Circular E, Employer's Tax Guide*.
- Wages paid "in kind." If you pay employees in something other than money, you're said to pay them "in kind." Payments in kind can be in the form of goods, lodging, food, clothing, services, or personal use of a company vehicle. Generally, Idaho income tax withholding applies to the fair market value of such payments when they're made for services provided in Idaho. If the food or lodging is for the employer's convenience and qualifies for an exclusion from wages under federal law, it isn't subject to Idaho income tax withholding.
- **Supplemental wages.** Idaho income tax applies to bonuses, commissions, overtime pay, payments for accumulated sick leave, severance pay, awards, prizes, back pay, retroactive pay, and other similar payments if earned while working in Idaho. Withholding on supplemental wages may be computed by either combining the supplemental payment with regular wages and treating them as a single payment or by multiplying the supplemental payment by 7.4 percent.
- Employee benefits. Benefits that are taxable under the Internal Revenue Code (IRC) are subject to Idaho income tax withholding if they are earned for services provided in Idaho, regardless of when the benefit is received. Tax-deferred benefits such as 401(k) plans and cafeteria plans that are tax deferred by the IRC are also tax deferred for Idaho and not subject to income tax withholding.
- **Stock options.** The granting of stock options is considered to be compensation for services, whether treated for federal income tax purposes as compensation or capital gain income. This income is subject to Idaho income tax withholding if the employee performed services in Idaho between the time the option was granted and the time the option vested. For more information, see Idaho Income Tax Administrative Rule 271.
- **Tips.** Tips an employee receives for work done in Idaho are subject to Idaho income tax withholding. Report as Idaho income the same tip amount you reported as federal income. See IRS Publication 531, *Reporting Tip Income*.

When are wages subject to Idaho income tax?

When an employee earns income while working in Idaho, the income is subject to Idaho income tax. This is true even if the employee isn't a resident of Idaho. It's also true if the employee is a family member. It also applies to people working in Idaho for only one day, including athletes and performers.

If a person who isn't a citizen of the United States earns income while in Idaho, the income is subject to Idaho income tax withholding unless exempt from federal withholding.

Are there exceptions to the withholding requirement?

- An Idaho employer is always required to have an account and report payroll. However, withholding is not required if:
 - The employee isn't a resident of Idaho and earns less than \$1,000 in Idaho in a calendar year.
 - An agricultural laborer earns less than \$1,000 in a calendar year.
 - An employee is exempt from federal withholding.
 - The employee is an American Indian who is an enrolled member of a federally recognized tribe, earns the income on a reservation, and lives on a reservation.
 - An employee gives you a Form W-4 stating he is exempt from withholding as he had no income tax liabil-

ity in the previous year and expects to have no income tax liability for the current year. The exemption is only good for the current year. The employee must give you a new W-4 each year. You must have a withholding account and issue the employee a W-2 form. See *Am I required to send W-4 forms to the Tax Commission?* on page 8.

- Motor carriers. If you're an interstate motor carrier or motor private carrier and your employee has regularly assigned duties in more than one state, you only have to withhold income tax for the employee's state of residence. In general, a motor carrier provides motor vehicle transportation for compensation to the public or under a contract. A motor private carrier transports property it owns or leases by motor vehicle and transports the property for sale, lease, rent, or to further a commercial enterprise. See Title 49, Sections 13102 and 14503, United States Code to determine if the employee qualifies.
- Air carriers. If your employee has regularly assigned duties on aircraft in more than one state, you must withhold income tax for his state of residence and the state in which he earns more than 50 percent of his wages. The percent of wages earned in a state is based on scheduled flight time in the state compared to total scheduled flight time for the year. See Title 49, Section 40116(f), United States Code to determine if the employee qualifies.
- Railroad carriers. If you're an interstate rail carrier and your employee has regularly assigned duties in more than one state, you only have to withhold income tax for the employee's state of residence. See Title 49, Section 11502, United States Code to determine if the employee qualifies.
- Water carriers. If your employee is a master or seaman who works on a vessel engaged in foreign, intercoastal, interstate, or noncontiguous trade, don't withhold any state income tax. See Title 46, Section 11108, United States Code to determine if the employee qualifies.

Does Idaho income tax need to be withheld from an IRA, pension, or other similar payment?

The income from an IRA, pension, or other similar payment is subject to Idaho income tax, but the payer isn't required to withhold Idaho income tax from retirement payments. The recipient may either pay the tax as a voluntary estimated payment or as a tax payment with his individual income tax return on or before April 15. If the payer of the retirement funds wants to withhold Idaho income tax from the payments as a convenience to its payees, it must apply for an Idaho withholding account and pay the amounts withheld the same way a regular employer does. The payer must submit the 1099-Rs showing Idaho withholding by the last day of February. See the *Filing Information* section on page 16.

Does Idaho income tax withholding apply to active duty military wages?

The military wages of a person stationed in Idaho aren't subject to Idaho income tax unless Idaho is the person's domicile. Wages paid by the military to a person not on active duty are subject to Idaho income tax withholding if earned in Idaho. However, it isn't necessary to withhold Idaho income tax for military personnel who are domiciled in Idaho, but are stationed outside Idaho if their full-time active duty outside Idaho is for 120 consecutive days or more. For military spouse information, see the "Military" page on our website at tax.idaho.gov.

How do I determine how much Idaho income tax to withhold?

You must have a federal Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Since Idaho doesn't have a separate Form W-4, Idaho income tax withholding is based on the federal Form W-4. However, employees can ask you to withhold more Idaho income tax by claiming fewer dependents for Idaho purposes. Employees can add this information at the bottom of the federal Form W-4 they give you. They can't request less Idaho income tax withheld by listing more dependents. Idaho has three approved methods for computing withholding:

Income Subject to Withholding (continued)

- Percentage Computation Method. See page 20.
- Wage Bracket Method. See page 21.
- Annualized Wage Method. See page 21.

The income tax withholding amounts in the withholding tables are rounded to the nearest whole dollar. If you use the percentage or annualized wage method of withholding, round the tax to the nearest whole dollar.

Generally, the percentage computation is the best method to use in programming the withholding tables for your computer. For help with payroll software, contact the company that sold you the software.

Am I required to send W-4 forms to the Tax Commission?

No. But you should send a copy of the W-4 form of any employee you suspect is claiming the wrong number of allowances. Mail the W-4 to:

TDB/Withholding Idaho State Tax Commission PO Box 36 Boise ID 83722-0410

Payment Information

What are the payment requirements?

You must pay the withheld Idaho income taxes based on the account filing cycle the Tax Commission assigned to you (see below). If you didn't withhold income taxes, you must file a "zero" payment. Remember, taxes are reported and paid based on when the wages are paid, not earned.

Filing Cycles:

- **Monthly Filers.** Employers pay withholding on or before the 20th of the month following the payment period. (See the *Monthly Payment Due Date Table* on the next page.) Payments made throughout the year must be reconciled on Form 967.
- Split-monthly Filers (Effective through Dec. 31, 2013). Employers whose withholding equals or exceeds \$240,000 in a 12-month period or equals or exceeds \$20,000 per month pay the income tax withheld based on a reporting period that begins on the 16th of the month and ends on the 15th of the next month. Payment is due on or before the 20th of that same month. (See the *Split-monthly Payment Due Date Table* on the next page.) Payments made throughout the year must be reconciled on Form 967. This filing cycle will be replaced by a semimonthly filing cycle at the beginning of 2014.
- Semimonthly Filers (Effective as of Jan. 1, 2014). Employers whose withholding equals or exceeds \$240,000 in a 12-month period or equals or exceeds \$20,000 per month pay the income tax withheld based on a twice-monthly reporting period. The first period begins on the 1st of the month and ends on the 15th of the month, with payment due by the 20th of the same month. The second period begins on the 16th of the month and ends on the last day of the month, with payment due by the 5th of the following month. (See the Semimonthly Payment Due Date Table on the next page.) Payments made throughout the year must be reconciled on Form 967.
- Quarterly Filers. Employers who withhold \$750 or less each quarter and farmers who are required to file with the Idaho Department of Labor pay the withholding on the last day of the month following the end of the quarter. (See the *Quarterly Payment Due Date Table* on the next page.) Payments made throughout the year must be reconciled on Form 967.

• Annual Filers. Farmers who aren't required to file with the Idaho Department of Labor and employers who owe less than \$750 annually pay the withholding on or before January 31. (See the *Annual Payment Due Date Table* below.) Any payments made throughout the year must be reconciled on Form 967.

If you want to change your filing cycle, see *How do I change my account filing cycle?* on page 4.

Payment Due Date Tables

Note: If the due date falls on a weekend or holiday, the payment is due on the next business day. For specific dates, see the Calendar page on our website at **tax.idaho.gov**.

Monthly

Payment period	Due date	Payment period	Due date	Payment period	Due date
1/1 - 1/31	2/20	2/1 - 2/28	3/20	3/1 - 3/31	4/20
4/1 - 4/30	5/20	5/1 - 5/31	6/20	6/1 - 6/30	7/20
7/1 - 7/31	8/20	8/1 - 8/31	9/20	9/1 - 9/30	10/20
10/1 - 10/31	11/20	11/1 - 11/30	12/20	12/1 - 12/31	1/20

Split-monthly (effective through Dec. 31, 2013)

Payment period	Due date	Payment period	Due date	Payment period	Due date
1/16 - 2/15	2/20	2/16 - 3/15	3/20	3/16 - 4/15	4/20
4/16 - 5/15	5/20	5/16 - 6/15	6/20	6/16 - 7/15	7/20
7/16 - 8/15	8/20	8/16 - 9/15	9/20	9/16 - 10/15	10/20
10/16 - 11/15	11/20	11/16 - 12/15	12/20	12/16 - 12/31	1/20

Semimonthly (effective as of Jan. 1, 2014)

Payment period	Due date	Payment period	Due date	Payment period	Due date
1/1 - 1/15	1/20	1/16 - 1/31	2/5	2/1 - 2/15	2/20
2/16 - 2/28	3/5	3/1 - 3/15	3/20	3/16 - 3/31	4/5
4/1 - 4/15	4/20	4/16 - 4/30	5/5	5/1 - 5/15	5/20
5/16 - 5/31	6/5	6/1 - 6/15	6/20	6/16 - 6/30	7/5
7/1 - 7/15	7/20	7/16 - 7/31	8/5	8/1 - 8/15	8/20
8/16 - 8/31	9/5	9/1 - 9/15	9/20	9/16 - 9/30	10/5
10/1 - 10/15	10/20	10/16 - 10/31	11/5	11/1 - 11/15	11/20
11/16 - 11/30	12/5	12/1 - 12/15	12/20	12/16 - 12/31	1/5

Quarterly

Payment period	Due date
1/1 - 3/31	4/30
4/1 - 6/30	7/31
7/1 - 9/30	10/31
10/1 - 12/31	1/31

Annual

Payment period	Due date
1/1 - 12/31	1/31

How do I determine my withholding tax period for making payments?

Use the charts on the next page to determine your withholding tax period for payments based on your assigned filing cycle.

Monthly Tax Period Chart

Withholding reporting period	EFT period end date	Credit card, e-check period end date	Tax period on Form 910
January 1 - January 31	01/31		Jan
February 1 - February 28	02/28		Feb
March 1 - March 31	03/31		Mar
April 1 - April 30			
May 1 - May 31			-
June 1 - June 30	06/30		Jun
July 1 - July 31			
August 1 - August 31			
September 1 - September 30			
October 1 - October 31			
November 1 - November 30			
December 1 - December 31			

Split-monthly Tax Period Chart (effective through Dec. 31, 2013)

Withholding reporting period	EFT period end date	Credit card, e-check period end date	Tax period on Form 910
January 16 - February 15	02/15		Jan
February 16 - March 15	03/15		Feb
March 16 - April 15	04/15		Mar
April 16 - May 15	05/15		Apr
May 16 - June 15	06/15		May
June 16 - July 15	07/15		Jun
July 16 - August 15	08/15		Jul
August 16 - September 15	09/15		Aug
September 16 - October 15	10/15		Sep
October 16 - November 15			
November 16 - December 15	12/15		Nov
December 16 - December 31			

Semimonthly Tax Period Chart (effective as of Jan. 1, 2014)

Withholding reporting period	EFT period end date	Credit card, e-check period end date	Tax period on Form 910
January 1 - January 15	01/15		Jan
January 16 - January 31	01/31		Jan
February 1 - February 15	02/15		Feb
February 16 - February 28	02/28	02/28	Feb
April 16 - April 30	04/30		Apr
May 1 - May 15	05/15		May
May 16 - May 31	05/31		May
June 1 - June 15	06/15		Jun
June 16 - June 30	06/30		Jun
July 1 - July 15	07/15		Jul
August 1 - August 15	08/15		Aug

Semimonthly Tax Period Chart (effective as of Jan. 1, 2014) continued

August 16 - August 31	08/31	 Aug
September 1 - September 15		
October 1 - October 15		
October 16 - October 31		
November 1 - November 15		
November 16 - November 30	11/30	 Nov
December 1 - December 15		
December 16 - December 31	12/31	 Dec

Quarterly Tax Period Chart

Withholding reporting period	EFT period end date	Credit card, e-check period end date	Tax period on Form 910
January 1 - March 31	03/31		Mar
April 1 - June 30			
July 1 - September 30	09/30		Sep
October 1 - December 31			

Annual Tax Period Chart

Withholding	EFT period	Credit card, e-check	Tax period on
reporting period	end date	period end date	Form 910
lanuary 1 - December 31			Dec

How can I pay the taxes I withheld?

Electronic funds transfer (EFT). You can make an electronic funds transfer of money from one bank to another through either ACH Debit or ACH Credit. Whenever the amount due is \$100,000 or greater, the law requires you to use EFT.

- With ACH Debit, you authorize how much and when the state can take money from your bank account to pay the withheld taxes. To use this *free* payment method, you must first register with our service provider. Go to our website at tax.idaho.gov/epay and choose "Taxpayer Access Point (TAP)."
- With ACH Credit, you tell your bank how much and when to send money to the state to pay the withholding. ACH Credit fees vary, depending on your bank. To get started, send a request for our ACH Credit Addenda and Bank Information by emailing us at EFT@tax.idaho.gov or by faxing us at (208) 334-7625. For more information, visit our website at tax.idaho.gov/epay.

Please don't file a Form 910 when paying by EFT.

Credit card. You can use a credit card to make payments under \$100,000 to the state of Idaho. You can pay through our website at **tax.idaho.gov/epay** or by calling 334-7660 in the Boise area or toll free at (800) 972-7660. You can also make a payment at any of our offices. We accept American Express, Discover, MasterCard, and Visa. If you pay with a credit/debit card, our third-party provider will charge a convenience fee.

Please don't file a Form 910 when paying by credit card.

E-check. You can make electronic check payments under \$100,000 from your own checking or savings account. You can pay with an e-check through our website at **tax.idaho.gov/epay**. If you pay with an e-check, our third-party provider will charge a \$5 convenience fee for each e-check.

Please don't file a Form 910 when paying by e-check.

Payment Information (continued)

Check or money order. Make your check or money order for payments under \$100,000 payable to the Idaho State Tax Commission. Mail your payment with your Form 910 to: Idaho State Tax Commission, PO Box 76, Boise ID 83707-0076. The envelope must be postmarked by the due date. Please don't send cash payments through the mail.

What is Form 910 used for?

Use Form 910, Idaho Withholding Payment Voucher, to make check or money order payments on a monthly, split-monthly (effective through Dec. 31, 2013), semimonthly (effective as of Jan. 1, 2014), quarterly, or annual basis, or to make a voluntary, early payment by check or money order. You can also use Form 910 to report that you withheld no taxes for a payment period. If you make payments by EFT, credit card, or e-check, or report "zero" withholding electronically, you don't need to send a Form 910. (See *Payment Due Date Tables* on page 9.)

Example of Form 910 FORM 910 IDAHO WITHHOLDING PAYMENT VOUCHER ACCOUNT NO. FROM Mailing Address Change TO Cancel Accoun 002566412 02/01/2013 02/28/2013 01/08/2004 Mail to: State Tax Commission, PO Box 76, Boise, Idaho 83707-0076 TAX DUE ON OR BEFORE 03/20/2013 In the box below, enter the amount of Idaho income tax withheld from your employees' paychecks for the period shown on this voucher. You REVENUE OPERATIONS QUALITY CONTROL must file this form even if no tax is withheld for this period. PO BOX 36 BOISE ID 83722-0036 Payment Amount 00I do hereby swear or affirm 1002566412 1002566412 REVE 09 0213 M 94 3

Why can't I enter amounts with cents on Form 910?

Idaho's administrative rules require you to use whole numbers for all withholding returns. Round your payment amounts and report the rounded dollar amount on Form 910. Reduce amounts ending with less than 50 cents to the lower whole dollar. Increase amounts ending with 50 cents or more to the next whole dollar.

How do I report that I withheld no income tax?

If you don't withhold any income tax for a reporting period, you must file a "zero" payment. You can either:

- File online through our website at tax.idaho.gov/efile, or
- Use a Form 910 payment voucher and enter a "0" in the "Payment Amount" box. Mail it to: Idaho State Tax Commission, PO Box 76, Boise ID 83707-0076.

What happens if I pay late?

If a payment for a period is late, or if the tax withheld is more than the amount paid, you owe penalty and interest. To help you calculate the amount of penalty and interest that may be due, please use the Penalty and Interest Estimator on our website at **tax.idaho.gov**.

Payment Information (continued)

Penalty. The minimum penalty is \$10. The maximum penalty is 25% (.25) of the tax due. Penalty is determined as follows:

- If you don't file your withholding payment on or before the due date, you owe a penalty of 5% (.05) of the tax due for each month that goes by until the payment is made.
- If you made a payment on time, but underpaid the tax, the tax due is subject to a penalty of one-half percent (0.5% or .005) of the tax due for each month that goes by until the payment is made.

Interest. Interest accrues on the unpaid tax from the due date for each month until the date paid. Interest rates are available on our website at **tax.idaho.gov**.

What kind of withholding payment records should I keep?

You must track your taxable wages, Idaho income tax withheld, amount paid, date paid, and penalty and interest included with payments. Use the Record of Idaho Withholding Payments Worksheet to help you track your withholding information. You can find it on our website at **tax.idaho.gov** or by calling the Tax Commission.

Form W-2

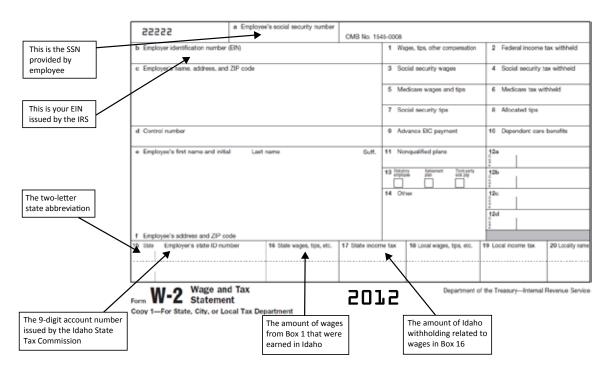
How do I complete a Form W-2?

Use the sample W-2 below to help complete the state portion of your employees' W-2, Wage and Tax Statements. We can't process a W-2 without the correct state information.

How do I correct a Form W-2?

If you issued an incorrect W-2, you must issue the employee a corrected W-2 using federal Form W-2c, and send copies to all required government agencies.

SAMPLE FORM W-2:



- Box a Social Security number (SSN). Enter the SSN provided by the employee.
- **Box b Employer identification number (EIN).** Show the EIN assigned to you by the IRS. This should be the same number that you used on your federal employment tax returns.
- **Box 15 State.** Enter the 2-letter state abbreviation where the wages were earned.
- Box 15 Employer's state ID number. For Idaho, this is the 9-digit account/permit number issued by the Idaho State Tax Commission.
- Box 16 State wages, tips, etc. Enter the amount of wages from Box 1 that were earned in the state listed in Box 15.
- Box 17 State income tax. Enter the amount of state withholding related to wages entered in Box 16.
- W-2 Year. The year shown on the W-2 must match the tax year shown on Idaho Form 967.

Information Returns

What are information returns?

Information returns are tax statements used to report certain types of payments and activities made by financial institutions and others as required by the Internal Revenue Service. You must file the 1099 forms and other information returns, listed below, with the Tax Commission by the last day of February.

- Form 1099-MISC, Miscellaneous Income, if it was issued for transactions related to property located or used in Idaho or for services performed in Idaho.
- Form 1099-R, Distributions from Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc., if Idaho income tax was withheld.
- Form 1099-S, Proceeds from Real Estate Transactions, if it was issued for transactions related to property located in Idaho.
- Form 1099-A, Acquisition or Abandonment of Secured Property, if the property was located in Idaho.
- Form 1099-B, Proceeds from Broker and Barter Exchange Transactions, if the property was located in Idaho or if the service was performed in Idaho.
- Form 1099-C, Cancellation of Debt, if the secured property was located in Idaho.
- Form 1098, Mortgage Interest Statement, if the property was located in Idaho.
- Form W-2G, Certain Gambling Winnings, if the gambling took place in Idaho.

How do I send the information returns to the Tax Commission?

- **Online.** File the returns through our website at **tax.idaho.gov**. If you withheld Idaho income tax, you must include Form 967 in your uploaded file. For more information, see *Does Idaho income tax need to be withheld from an IRA, pension, or other similar payment?* on page 7 and the *Filing Information* section on page 16.
- **By paper.** Attach information returns that have Idaho withholding to Form 967 and send them to the Tax Commission. If you didn't withhold Idaho income tax, attach the information returns to Idaho Form 96 or a copy of federal Form 1096 and mail to: Idaho State Tax Commission, PO Box 36, Boise ID 83722-0410. For more information, see *Does Idaho income tax need to be withheld from an IRA, pension, or other similar payment?* on page 7 and the *Filing Information* section on page 16.

What is the 1099 Combined Federal/State Filing Program?

This program allows payers and agents to file an information return with the federal government and authorizes the release of this information to the applicable states. To take advantage of this program, you must first get permission from the IRS to participate. See IRS Publication 1220 at www.irs.gov.

What are Idaho's filing requirements for the Combined Federal/State Filing Program?

If your information returns have Idaho withholding, you must complete Form 967, Idaho Annual Withholding Report. Send the form to the Tax Commision by the last day of February.

If you file your 1099s and other information returns through the Federal/State Combined Filing Program, don't file them electronically through our website and don't submit paper copies with your Form 967.

Filing Information

What are my filing requirements?

Use Form 967, Idaho Annual Withholding Report, to report the total taxable wages and reconcile the total amount of Idaho taxes you withheld from employees during the calendar year to the amount you paid to the Tax Commission for the same calendar year. The total tax withheld as reported on Form 967 must match the total withheld as reported on your employees' W-2 and 1099 forms. You must also use Form 967 to submit the state copy of all W-2s and any 1099s with Idaho income tax withholding.

Who must file Form 967?

If you had an active Idaho withholding account for any part of the year or withheld Idaho income taxes during the year, you must file Form 967. This is true even if you didn't withhold income tax from employee wages or if you cancelled your account during the year.

What records and forms do I need to complete the reconciliation process?

The following records and forms will help you reconcile your Idaho income tax withholding:

- Payroll records
- Idaho withholding payment records or the Record of Idaho Withholding Payments Worksheet
- Completed W-2s and any 1099s with Idaho income tax withholding
- Form 967, Idaho Annual Withholding Report

How do I reconcile my income tax withholding?

Make sure these balance:

- The amount of Idaho income tax withheld from employee wages
- The amount of Idaho income tax paid to the Tax Commission throughout the year
- The amount of Idaho withholding reported on W-2s and 1099s

If you can't balance the above:

- Review all documents for mathematical errors
- Review payments for dollar amounts and dates submitted
- Review all withholding documents (W-2s and 1099s) to be sure only Idaho withholding is included. Are there any W-2 corrections (W-2c) documents not accounted for?

Your total amount of payments should equal the amount of Idaho withholding reported on your withholding documents, (Forms W-2, 1099, and W-2c). If your totals don't match each other after reviewing your documents, you may owe tax or be entitled to a refund.

Why can't I enter amounts with cents on Form 967?

Idaho's administrative rules require you to use whole numbers for all withholding returns. Reduce amounts ending with less than 50 cents to the lower whole dollar. Increase amounts ending with 50 cents or more to the next whole dollar.

Do I need to sign Form 967?

If you file a paper Form 967, you must sign it.

Example of Form 967 for monthly, quarterly, and annual filers

967 IDAHO ANNUA	L WITHHOL	DING REPORT	0 R096 11/14	
Mailing address change Cancel account	ACCOUNT NO. 002566412	2013	02/28/2014	
REVENUE OPERATIONS QUALITY CONTROL PO BOX 36 BOISE ID 83722-0036		Return mailing address:	Idaho State Tax Commission PO Box 76 Boise, Idaho 83707-0076	
Wages and Withholding				
1. Total Idaho taxable wages reported on W-2s		······································		
2. Total Idaho tax withheld on W-2s and 1099s	State use only	•		
3. Total tax paid for calendar year 2013		··················		
4. Remaining tax due or (overpaid). Subtract line 3 from l	line 2	······································		
5. Penalty on balance owed. If line 4 is zero or a credit, er	nter 0	······································		
6. Interest on balance owed. If line 4 is zero or a credit, er	nter 0	······································		
7. Total due. Add lines 4, 5, and 6		······································		
Statements Submitted				
8. Number of W-2s for the year (send W-2s with this for	-			
9. Number of 1099s with Idaho withholding for the year	(send 1099s wit	h this form) •		
Check box if 1099s were submitted through combined to	federal/state fili	ng •		
10. Total number of statements. Add lines 8 and 9		•		
11. Statement penalty. Add after due date. Multiply line 10 by \$2 per month for each full or part m If submitted by due date, enter 0		• <u> </u>		
12. Add lines 7 and 11				
12a. Total due		• <u> </u>		
12b. Total refund		• <u> </u>		
I certify under penalties of perjury that this return is true, correct and comple Authorized Signature Date	lete to the best of my	knowledge.		
1002566412 1002566412 REVE 09 1213 M	1 67 5	8 5	0 0 9 1	J

If I close my business during the year, can I file Form 967 early?

Yes. If you cancel your account, you'll receive a preprinted Form 967. Please complete the form and mail it to the Tax Commission. If you had an active Idaho withholding account for any part of the year or withheld Idaho income taxes during the year, you must file Form 967.

How do I file my returns?

Online. You can file the following online through our website at **tax.idaho.gov**:

- W-2s with Form 967. You can file your W-2s by either entering the W-2 detail online or uploading a file. If you choose a file upload, the specifications are available at tax.idaho.gov (click on "Tax Preparers" under Tax Pros). Idaho requires electronic filing of W-2s for employers who meet the IRS requirements to file electronically. If employers meet the IRS requirements but have fewer than 50 employees working in Idaho, the state will accept either paper or electronic filing. If you meet these requirements but don't file electronically, we may return your W-2s to you and charge a penalty.
- **1099s and information returns.** You can file your 1099s and information returns by uploading a file. If you withheld Idaho income tax, you must include Form 967 in your file.

Paper. When you file your Form 967 by paper, you must attach paper W-2s and any 1099s with Idaho withholding to the form. Please make sure all copies of employees' W-2s are legible, especially any carbon copies.

When are my returns due?

Your Form 967, W-2s, and 1099s are due by the last day of February.

What happens if I file late?

Penalty and interest are charged on the amount of tax due from the due date until paid.

We may also apply a penalty of \$2 per month for each W-2 and 1099 that you don't submit by the last day of February. The minimum penalty is \$10; the maximum penalty is \$2,000.

How do I amend my return?

To amend a previously filed return, complete a new Form 967 using the correct amounts. Include any corrected W-2s (Form W-2c) and 1099s with Idaho withholding. If you don't have a copy of Form 967, please call the Tax Commission to request one. Write "Amended" on the Form 967 and send the corrected forms to: Idaho State Tax Commission, PO Box 76, Boise ID 83707-0076.

Recordkeeping

What records do I need to keep and for how long?

You must keep your payroll records for at least four years. They should include:

- Name, address, and Social Security number of each employee
- Dates of employment
- Dates and amount of all wage payments and taxes withheld
- Hours and location of work
- A Form W-4 for each employee
- Cancelled payroll checks
- Copies of all Forms W-2 and Forms 1099
- Federal Form I-9, Employment Eligibility Verification

Other Questions

What if I hire someone who doesn't live in Idaho?

If a person is working in Idaho, you must report the wages to Idaho. Because the wages are earned in Idaho, they're subject to Idaho income tax. You don't have to withhold Idaho income tax unless the person will earn \$1,000 or more in Idaho during the year. All wages earned in Idaho must be reported on Form W-2 as Idaho wages, even if tax wasn't withheld.

What if I send my Idaho employees to another state to work?

You're required to withhold income tax for the state in which the employees are working. If the state where they're working doesn't have an income tax, the employees may want to have you withhold Idaho income tax. As residents of Idaho, their income will be taxable in Idaho.

If I'm self-employed, how do I know how much money to set aside to pay my income tax?

If you're self-employed or receive a pension payment, the tables starting on page 23 will help you decide how much to set aside to pay your income tax. Determine the taxable income you receive each month, then use the monthly table to decide how much tax you will owe. Idaho doesn't require estimated tax payments from individuals; however, you can file a voluntary estimated tax payment using Form 51.

What if an employee's payroll check goes unclaimed or uncashed?

The Unclaimed Property Act requires you to try to locate the owner of any money you hold. If you can't locate the owner within a year, you must file an unclaimed property holder report and turn the money over to the Unclaimed Property Section of the State Treasurer's Office for safekeeping. Please call (208) 332-2942 for more information or visit **sto.idaho.gov**.

Substitute Forms and Instructions

What if I want to develop my own substitute withholding forms?

Go to "Forms Developers" under Tax Pros on our website at **tax.idaho.gov** to find the specifications for substitute forms. The specifications contain all the information you need to create substitute forms and get them approved.

Computing the Amount of Idaho Income Tax Withholding

Percentage Computation Method

Multiply the allowance value for the appropriate payroll period (see *Allowance Value Table* below) by the number of allowances claimed on the Form W-4 and subtract this amount from the employee's wages. Use the result to compute the amount to withhold using the appropriate tables on pages 23-25.

The percentage computation method may be the most useful method to use when programming the withholding table for your computer.

Allowance Value Table

Payroll Period	One Withholding Allowance
Weekly	\$ 75.96
Biweekly	\$151.92
Semimonthly	\$164.58
Monthly	\$329.17
Annual	\$ 3,950
Daily/Misc	\$ 15.19 (each day)

Example: An unmarried employee is paid \$812 biweekly and claims two withholding allowances on the W-4. Using the percentage method, compute the withholding as follows:

1.	Total wage payment
2.	One allowance (from the <i>Allowance Value Table</i> above)\$151.92
3.	Allowances claimed on W-4
4.	Multiply line 2 by line 3\$303.84
5.	Amount subject to withholding (subtract total allowances, line 4, from wages, line 1)\$508.16
6.	Tax to be withheld (tables from pages 23-25) (\$21 on \$499 + \$0.68 on remaining \$9.16) Remember to round \$22.

Wage Bracket Method

Find the proper table on pages 26-49 for your payroll period and the employee's marital status as shown on the Form W-4. Based on the number of withholding allowances claimed on the W-4 and the amount of wages, find the amount to withhold.

If an employee claims more than 10 allowances, you can still use the tables by following these steps:

- 1. Multiply the number of withholding allowances over 10 by the amount from the *Allowance Value Table* on page 20,
- 2. Subtract the result from the gross wages to get the adjusted gross wages, and
- 3. Use the adjusted gross wages and column for 10 allowances to determine the withholding amount.

If the wages exceed the amount shown in the last bracket of the table, use the percentage computation method of withholding described on page 20.

Annualized Wage Method

Multiply the wages for the pay period by the number of pay periods in the calendar year. Subtract the withholding allowances listed on page 20 from the gross wages to determine the amount subject to withholding. Use this figure and the annual tables to compute the amount of withholding required. Divide that amount by the number of pay periods in the calendar year. The result will be the amount of withholding for the current pay period.

Example: A married person is paid \$700 per week and claims four withholding allowances on his Form W-4. Compute the amount of withholding using the following steps:

1.	Total annual wages (\$700 x 52 weeks)\$36,400
2.	One annual allowance (from Allowance Value Table)\$ 3,950
3.	Allowance claimed on W-4 x 4 (\$3,950 x 4)\$15,800
4.	Amount subject to withholding (line 1 – line 3)\$20,600
5.	Tax from annual table (page 23) (\$412 on \$19,882 + \$44 on remaining \$718) **Remember to round** \$456
6.	Amount to be withheld each week (\$456 divided by 52)
	Remember to round\$ 9

Withholding on Bonuses, Commissions, etc.

Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. These include bonuses, commissions, overtime pay, accumulated sick leave, severance pay, expense allowances paid under a nonaccountable plan, payments for nondeductible moving expenses, etc.

The withholding may be computed by either combining the supplemental payment with the regular wages and treating them as a single payment or by withholding 7.4 percent of the payment for Idaho taxes.



Table for Percentage Computation Method of Withholding

for Annual Payroll Period and Daily or Miscellaneous Payroll Period

					ng head of housel	
			subtracting	T	he amount of Idaho Income	
	withholdin	g allov	vances are:	L	tax to withhold is:	
ayroll Period	More than \$1 \$2,250 \$3,679 \$5,108 \$6,537 \$7,966 \$9,395 \$12,968	and	Less than \$2,250 \$3,679 \$5,108 \$6,537 \$7,966 \$9,395 \$12,968	\$133 plus \$206 plus \$293 plus	\$0.00 1.6% of the amount over \$3.6% of the amount over \$4.1% of the amount over \$5.1% of the amount over \$6.1% of the amount over \$7.1% of the amount over \$7.4% of the amount over \$5.4% of the amo	\$3,679 \$5,108 \$6,537 \$7,966 \$9,395
I Рау			subtracting vances are:	Married Po	ersons The amount of Idaho Income tax to withhold is:	
Annual	More than \$1 \$8,450 \$11,308 \$14,166 \$17,024 \$19,882 \$22,740 \$29,886	and	Less than \$8,450 \$11,308 \$14,166 \$17,024 \$19,882 \$22,740 \$29,886	\$266 plus \$412 plus	\$0.00 1.6% of the amount over \$ 3.6% of the amount over \$ 4.1% of the amount over \$ 5.1% of the amount over \$ 6.1% of the amount over \$ 7.1% of the amount over \$	\$11,308 \$14,166 \$17,024 \$19,882 \$22,740

d	Single Pe	rsons - including head of household
0	If wages after subtra	<u> </u>
ri	withholding allowance	
Ф	with molaring allowariou	care withing is.
Ф	More than and Less	than
_	\$1	\$9 \$0.00
0	\$9	\$14 1.6% of the amount over \$9
Ľ	\$14	\$20 \$0.09 plus 3.6% of the amount over \$14
>	\$20	\$25 \$0.29 plus 4.1% of the amount over \$20
а	\$25	\$31 \$0.52 plus 5.1% of the amount over \$25
Ф	\$31	\$36 \$0.80 plus 6.1% of the amount over \$31
S	\$36	\$50 \$1.13 plus 7.1% of the amount over \$36
n	\$50	\$2.11 plus 7.4% of the amount over \$50
0		
е		
аn		Married Persons
=	If wages after subtra	cting The amount of Idaho Income
<u>-</u>	withholding allowance	s are: tax to withhold is:
ပ		
S	More than and Less	
Σ	\$1	\$33 \$0.00
	\$33	\$43 1.6% of the amount over \$33
0 r	\$43 \$54	\$54 \$0.18 plus 3.6% of the amount over \$43 \$65 \$0.57 plus 4.1% of the amount over \$54
_	\$65	\$65 \$0.57 plus 4.1% of the amount over \$54 \$76 \$1.02 plus 5.1% of the amount over \$65
>	\$76	\$87 \$1.58 plus 6.1% of the amount over \$76
=	• •	\$1.56 plus 6.1% of the amount over \$76 \$115 \$2.25 plus 7.1% of the amount over \$87
æ	* -	\$4.20 plus 7.4% of the amount over \$115
٥	\$115	\$4.20 plus 7.4% of the amount over \$115

Table for Percentage Computation Method of Withholding

for Semimonthly Payroll Period and Monthly Payroll Period

				ng head of house	
ъ	_	after subtracting	T	he amount of Idaho Incom	е
	withholding	g allowances are:		tax to withhold is:	
Payroll Perio	More than \$1 \$94 \$153 \$213 \$272 \$332 \$391 \$540	and Less than \$94 \$153 \$213 \$272 \$332 \$391 \$540	\$6 plus \$9 plus \$12 plus	\$0.00 1.6% of the amount over 3.6% of the amount over 4.1% of the amount over 5.1% of the amount over 6.1% of the amount over 7.1% of the amount over 7.4% of the amount over	\$153 \$213 \$272 \$332 \$391
Α			Married Po	ersons	
y۱۲	_	after subtracting		he amount of Idaho Incom	e
thly	_				е
onthly	withholding More than	after subtracting gallowances are:		he amount of Idaho Incom tax to withhold is:	е
0	withholding More than \$1	after subtracting g allowances are: and Less than \$352		he amount of Idaho Incom tax to withhold is: \$0.00	
0 E	withholding More than \$1 \$352	after subtracting g allowances are: and Less than \$352 \$471	Т	he amount of Idaho Incom tax to withhold is: \$0.00 1.6% of the amount over	\$352
i m o	withholding More than \$1 \$352 \$471	after subtracting g allowances are: and Less than \$352 \$471 \$590	T \$2 plus	tax to withhold is: \$0.00 1.6% of the amount over 3.6% of the amount over	\$352 \$471
m i m o	withholding More than \$1 \$352 \$471 \$590	after subtracting g allowances are: and Less than \$352 \$471 \$590 \$709	\$2 plus \$6 plus	tax to withhold is: \$0.00 1.6% of the amount over 3.6% of the amount over 4.1% of the amount over	\$352 \$471 \$590
e m i m o	withholding More than \$1 \$352 \$471	after subtracting g allowances are: and Less than \$352 \$471 \$590	\$2 plus \$6 plus \$11 plus	tax to withhold is: \$0.00 1.6% of the amount over 3.6% of the amount over	\$352 \$471 \$590 \$709
m i m o	withholding More than \$1 \$352 \$471 \$590 \$709	after subtracting gallowances are: and Less than \$352 \$471 \$590 \$709 \$828	\$2 plus \$6 plus \$11 plus \$17 plus	he amount of Idaho Incom tax to withhold is: \$0.00 1.6% of the amount over 3.6% of the amount over 4.1% of the amount over 5.1% of the amount over	\$352 \$471 \$590 \$709 \$828
e m i m o	withholding More than \$1 \$352 \$471 \$590 \$709 \$828	after subtracting g allowances are: and Less than \$352 \$471 \$590 \$709 \$828 \$948	\$2 plus \$6 plus \$11 plus \$17 plus \$24 plus	\$0.00 1.6% of the amount over 4.1% of the amount over 5.1% of the amount over 5.1% of the amount over 6.1% of the amount over	\$352 \$471 \$590 \$709 \$828 \$948

	Sir	gle Persons	s - includir	ng head of household
	If wages	after subtracting	Т	he amount of Idaho Income
	withholding	allowances are:		tax to withhold is:
roll Period	More than \$1 \$188 \$307 \$426 \$545 \$664 \$783 \$1,081	and Less than \$188 \$307 \$426 \$545 \$664 \$783 \$1,081	\$11 plus \$17 plus \$24 plus	\$0.00 1.6% of the amount over \$188 3.6% of the amount over \$307 4.1% of the amount over \$426 5.1% of the amount over \$545 6.1% of the amount over \$664 7.1% of the amount over \$783 7.4% of the amount over \$1,081
ly Pay		after subtracting allowances are:	Married Po	Prsons The amount of Idaho Income tax to withhold is:
Monthl	More than \$1 \$704 \$942 \$1,181 \$1,419 \$1,657 \$1,895 \$2,491	and Less than \$704 \$942 \$1,181 \$1,419 \$1,657 \$1,895 \$2,491	\$34 plus \$49 plus	•

Table for Percentage Computation Method of Withholding

for Weekly Payroll Period and Biweekly Payroll Period

				ng head of household
		after subtracting	T	he amount of Idaho Income
	withholding	allowances are:		tax to withhold is:
roll Period	More than \$1 \$43 \$71 \$98 \$126 \$153 \$181 \$249	and Less than \$43 \$71 \$98 \$126 \$153 \$181 \$249	\$3 plus \$4 plus \$6 plus	\$0.00 1.6% of the amount over \$43 3.6% of the amount over \$71 4.1% of the amount over \$98 5.1% of the amount over \$126 6.1% of the amount over \$153 7.1% of the amount over \$181 7.4% of the amount over \$249
, Рау		after subtracting	Married Po	ersons The amount of Idaho Income tax to withhold is:
Weekly	More than \$1 \$163 \$217 \$272 \$327 \$382 \$437 \$575	and Less than \$163 \$217 \$272 \$327 \$382 \$437 \$575	\$8 plus \$11 plus	· · · · · · · · · · · · · · · · · · ·

	Sir	igle Persons	s - includir	ng head of household
	If wages	after subtracting	T	he amount of Idaho Income
	withholding	allowances are:		tax to withhold is:
roll Period	More than \$1 \$87 \$142 \$196 \$251 \$306 \$361 \$499	and Less than \$87 \$142 \$196 \$251 \$306 \$361 \$499	\$8 plus \$11 plus	\$0.00 1.6% of the amount over \$87 3.6% of the amount over \$142 4.1% of the amount over \$196 5.1% of the amount over \$251 6.1% of the amount over \$306 7.1% of the amount over \$361 7.4% of the amount over \$499
Іу Рау		after subtracting	Married P	PERSONS The amount of Idaho Income tax to withhold is:
ه ح	More than	and Less than		
9	\$1	\$325		\$0.00
	\$325	\$435		1.6% of the amount over \$325
≥	\$435	\$545	\$2 plus	3.6% of the amount over \$435
<u> </u>	\$545	\$655	\$6 plus	·
_	\$655	\$765		5.1% of the amount over \$655
	\$765	\$875		6.1% of the amount over \$765
	\$875	\$1,149		7.1% of the amount over \$875
	\$1,149		\$42 plus	7.4% of the amount over \$1,149

for Single or Head of Household with an Annual Payroll Period

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of H	of withholding allowances	2 ome tax to be	0 0	00	00	0 0	0 0	6	18	35	78	102	157	187	220	752	336	379	421	464	500	594 594	638	727	77.1	816	860	949	993	1,038	1,082	1,171	1,215	1,260	1,304	1,393	1,437	1,482	1,526
y Head	the number or	amount of income	0	4 6	47	69	92	144	174	205	278	318	403	446	489	531	670	664	708	753	/8/	886 886	930	1019	1,064	1,108	1,152	1.241	1,286	1,330	1,374	1,463	1,508	1,552	1,596	1,041	1,730	1,774	1,818
Including	And	0 The ar	119	162	226	263	300 343	386	428	513	557	601	690 690	734	779	823	912	926	1,001	1,045	1,090	1,134	1,223	1,207	1,356	1,400	1,445	1.534	1,578	1,622	1,667	1,756	1,800	1,844	1,889	1.978	2,022	2,066	2,111
- 1	ф	But less than	6,200	7,400	8,600	9,200	9,800	11,000	11,600	12,200	13,400	14,000	15,200	15,800	16,400	17,000	18.200	18,800	19,400	20,000	20,600	21,800	22,400	23,000	24,200	24,800	25,400	26.600	27,200	27,800	28,400	29,600	30,200	30,800	31,400	32,600	33,200	33,800	34,400 35,000
gle Persons	If the wages are	At least But	\$ 1 \$	6,800	8,000	8,600	9,200 9,800	10,400	11,000	11,600	12,800	13,400	14,000	15,200	15,800	16,400	17,600	18,200	18,800	19,400	20,000	21,200	21,800	23,000	23,600	24,200	24,800	26,000	26,600	27,200	27,800	29,000	29,600	30,200	30,800	32.000	32,600	33,200	33,800 34,400
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for Single or Head of Household with an Annual Payroll Period (continued)

35,000	35,600	2,200	1,907	1,615	1,323	1,030	738	450	190	24	0	0
35,600			1,952	1,659	1,367	1,075	782	492	223	45	0	0
36,200			1,996	1,704	1,411	1,119	827	535	260	29	0	0
36,800		2,333	2,040	1,748	1,456	1,164	871	579 623	297 340	90	0 0	0 0
38,000	38,600		2,333	_	1,545	1,252	096	899	382	141	ο ∞	0
38,600			2,174		1,589	1,297	1,004	712	425	172	18	0
39,200			2,218	1,926	1,633	1,341	1,049	757	467	203	33	0 0
39,800	40,400		2,202	1,970	1,678	1,380	1,093	845	553	275	76	00
41,000			2,351	2,059	1,767	1,474	1,182	890	265	315	100	0
41,600			2,396	2,103	1,811	1,519	1,226	934	642	357	125	2
42,200			2,440	2,148	1,855	1,563	1,271	626	989	400	154	12
42,800			2,484	2,192	1,900	1,608	1,315	1,023	731	442	185	22
43,400	44,000		2,529	2,237	1,944	1,652	1,360	1,067	7/5	485	217	42
44.600			2,518	2,231	2.033	1.741	1,448	1,156	864	572	290	86
45,200			2,662	2,370	2,077	1,785	1,493	1,201	806	616	332	111
45,800			2,706	2,414	2,122	1,830	1,537	1,245	953	099	375	136
46,400	47,000		2,751		2,166	1,874	1,582	1,289	997		418	167
47,000			2,795		2,211	2,0,0	1,020	4,00,0	1,041		004	197
47,600	46,200		2,640	2,547	2,233	1,903	1,0/0	1,370	1,000		503	252
48,200			2,004	2,332	2,233	2,007	1 759	1,423	1,130	000	590	308
49.400			2,923	2,681	2,388	2.096	1,804	1.511	1.219		634	350
50,000			3,017	2,725	2,433	2,140	1,848	1,556	1,263		629	393
50,600	51,200		3,062	2,769	2,477	2,185	1,892	1,600	1,308	`	723	435
51,200			3,106	2,814	2,521	2,229	1,937	1,645	1,352		768	478
51,800			3,150	2,858	2,566	2,274	1,981	1,689	1,397		812	521
53.000			3,133	2,903	2,655	2,362	2,020	1,733	1,44	1,143	901	909
53,600			3,284	2,991	2,699	2,407	2,114	1,822	1,530	•	945	653
54,200	54,800		3,328	3,036	2,743	2,451	2,159	1,867	1,574	•	066	269
54,800			3,372	3,080	2,788	2,496	2,203	1,911	1,619		1,034	742
55,400	56,000		3,417	3,125	2,832	2,540	2,248	1,955	1,663		1,078	786
56,600			3,401	3,109	2,877	2,304	2,232	2,000	1,707	1,413	1,123	875
57,200			3,550	3,258	2,965	2,673	2,381	2,089	1,796	- ~	1,212	919
57,800			3,594	3,302	3,010	2,718	2,425	2,133	1,841	_	1,256	964
58,400			3,639	3,347	3,054	2,762	2,470	2,177	1,885		1,300	1,008
59,000			3,683	3,391	3,099	2,806	2,514	2,222	1,929		1,345	1,053
59,600	60,200		3,728	3,435	3,143	2,851	2,558	2,266	1,974		1,389	1,097
60,200			3,772	3,460	3,107	2,030	2,003	7,355	2,018	1,720	1,478	1,14
61.400			3.861	3,569	3.276	2.984	2,692	2,399	2.107		1.522	1.230
62,000			3,905	3,613	3,321	3,028	2,736	2,444	2,151	1,859	•	1,275
62,600			3,950	3,657	3,365	3,073	2,780	2,488	2,196	1,904	1,611	1,319
63,200			3,994	3,702	3,409	3,117	2,825	2,533	2,240	1,948	•	1,363
63,800			4,038	3,746	3,454	3,162	2,869	2,577	2,285	1,992		1,408
64,400	65,000		4,083	3,791	3,498	3,206	2,914	2,621	2,329	2,037	1,744	1,452
65,600			4,127	3,879	2,043	3,205	3,002	2,000	2,37,3	2,001		1,437
66,200			4,172	3,079	3,507	3,339	3,002	2,7,10	2,410	2,120	1,033	1,24-
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for Single or Head of Household with a Monthly Payroll Period

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ter 0	But less than						920	₹		1,120			1,320	- τ	1,420		1,570		1,720		1,820			2,020							2,470		2,570				2,820	
If the wages are- less than \$300 enter	At least		970 620	670	770	820	870	970	1,020	1,070	1,120	1,220	1,270	1,320	1,370	1,470	1,520	1,570	1,670	1,720	1,770	1.870	1,920	1,970	2,020	2,120	2,170	2,220	2,270	2,370	2,420	2,470	2,520	2,570	2,670	2,720	2,770	2,820

for Single or Head of Household with a Monthly Payroll Period (continued)

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163 167 174 178	181 185 189 192 196	204 204 207 211 218 222 222 228 233	237 244 255 263 264 274 274 274 285 285 303 303 303 315 315 326 337 333 333 340 340 340 340 340 340 340 340	352
187 191 198 202	209 209 213 217 221	228 232 232 239 239 243 250 250 250 250 250	261 262 263 272 283 272 283 284 306 306 313 328 337 338 338 338 338 349 349 349 349 349 349 349 349 349 349	376
3,020 3,070 3,120 3,170 3,220	3,270 3,320 3,370 3,420 3,470	3,520 3,520 3,570 3,770 3,770 3,820 3,920	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5,570
2,970 3,020 3,070 3,120 3,120	3,220 3,270 3,320 3,370 3,420	3,470 3,520 3,520 3,620 3,770 3,770 3,870 3,920	9, 6, 6, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7,	5,520
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for Single or Head of Household with a Semimonthly Payroll Period

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are- 30 enter 0	\$ 260	310	360	385	435	460 485	510	535	282	610	635	089	710	735	785	810	835	880	910	935	985	1,010	1,035	1,085	1,110	1,135	1,185	1,210	1,235	1,285	1,310	1,335	1,385	1,410	1,435
lf the wages areless than \$130 enter	00 00	285	335	360	410	435	485	510	290	585	610	099	685	710	092	785	810	860	885	910	960	985	1,010	1,060	1,085	1,110	1,160	1,185	1,210	1.260	1,285	1,310	1,360	1,385	1,410

for Single or Head of Household with a Semimonthly Payroll Period (continued)

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for Single or Head of Household with a Biweekly Payroll Period

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for Single or Head of Household with a Biweekly Payroll Period (continued)

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for Single or Head of Household with a Weekly Payroll Period

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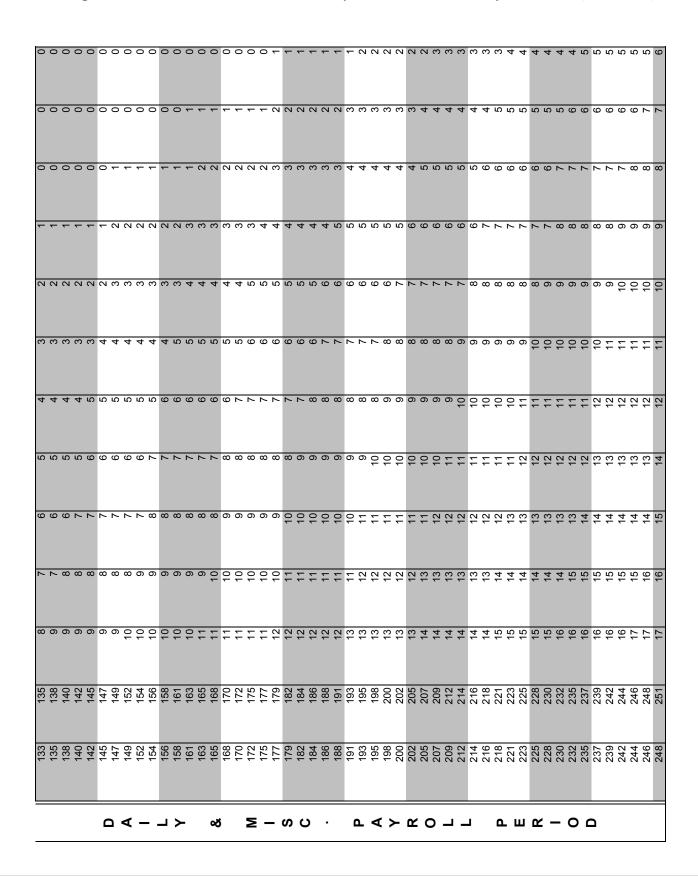
for Single or Head of Household with a Weekly Payroll Period (continued)

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1,120	1,160	1,180	1,200	1,220	1,240	1.280	1,300	1,320	1,340	1,360	1,380	1,400	1,420	1,440	1,460	1,480	1,500	1.540	1.560	1,580	1,600	1,620	1,640	1,660	1,680	1,700	1,720	1,740	1,760	1,780	1,800	1,840	1,860	1,880	1,900	1,920	1,940	1,960	1,980	2,000	2,020	2,040	2,060	2,080	2, 100	2,120
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for Single or Head of Household with a Daily or Miscellaneous Payroll Period

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for Single or Head of Household with a Daily or Miscellaneous Payroll Period (continued)



for Married with an Annual Payroll Period

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are- But less than	007	13,000	13,600	14,800	15,400	16,000	16,600	17,800	18,400	19,000	19,600	20,200	21,400	22,000	22,600	23,200	24,400	25,000	26,000	26,800	27,400	28,000	28,600	29,200	30,400	31,000	32.200	32,800	33,400	34,000	35,200	35,800	36,400	37,000	37,600	38,200	39,400	40,000	40,600
If the wages are-	•	12,400	13,000	13,600	14,800	15,400	16,000	17,200	17,800	18,400	19,000	19,600	20,800	21,400	22,000	22,600	23,800	24,400	25,000	26,200	26,800	27,400	28,000	29,200	29,800	30,400	31,600	32,200	32,800	33,400	34,000	35,200	35,800	36,400	37,000	34,600	38,800	39,400	40,000
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for Married with an Annual Payroll Period (continued)

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138	161	185	210	259	886	318	349	380	410	447	483	520	556	594	030	722	764	807	849	892	935	977	1,020	1,062	1,105	1,150	1,194	1,200	1 327	1,372	1,416	1,460	1,505	1,549	1,594	1,682	1.727	1,771	1,816	1,860	1,904	1,949	1,993	2,038	2,082	2,126	2,171
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for Married with a Monthly Payroll Period

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for **Married** with a **Semimonthly** Payroll Period

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for Married with a Semimonthly Payroll Period (continued)

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for Married with a Biweekly Payroll Period

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for Married with a Weekly Payroll Period

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for Married with a Weekly Payroll Period (continued)

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for Married with a Daily or Miscellaneous Payroll Period

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for Married with a Daily or Miscellaneous Payroll Period (continued)

